IDENTITY GUIDE
DECEMBER 2017
The following is an outline of the visual identity components for Western Michigan University Homer Stryker M.D. School of Medicine (WMed). Adhering to the standards and guidelines established herein allows for communication consistency throughout various departments, programs, clinics, and units of our institution, all falling under the umbrella of WMed.

Consistency is powerful. When our communication pieces, regardless of medium, are identifiable as coming from one institution, we demonstrate a common purpose and the strength of the mission, vision and brand of WMed will be even greater.

Using WMed’s approved identity—the logo, logo mark, colors and typography—is expected for all departments, programs, clinics, and units and is intended to cover all signage, advertising, promotional materials, correspondence, presentations, documents, etc. that will be used or distributed inside or outside the organization. The guidelines and standards provided are intended to equip you with the tools you need while allowing for the flexibility to communicate directly with your audiences.

The samples included here are not exhaustive and should questions or assistance be needed, please contact the Director of Communications Laura Eller at 269.337.4513 or by email at laura.eller@med.wmich.edu.

CONTENTS

Institution Name and Abbreviations ..................... 3
WMed Logo .................................................. 4
Components and Standards
Horizontal Configuration
Vertical Configuration
Color Standards
Electronic Usage
Logos for Campuses
Logo for Clinics
WMed Logo Mark
Alterations and Incorrect Usage
Typography .................................................. 13
  Primary Typography
  Secondary Typography
  Web-Safe Typography
Color Palette ............................................. 14

Department/Program/Unit/Clinic Names ............. 15
Stationery .................................................. 16
  (letterhead, envelopes, notecards, business cards, notepads, folders, etc.)
Templates .................................................. 18
  (letterhead, PowerPoint, posters, name tags, door tags, building signage, etc)
Email Signature Block ................................. 19
Uniforms and Apparel Items ......................... 20
Addenda .................................................... 22
Trademark and Licensing .............................. 23
Glossary of Terms ....................................... 24
Western Michigan University Homer Stryker M.D. School of Medicine is a collaboration involving Western Michigan University and Kalamazoo's two teaching hospitals, Borgess Health and Bronson Healthcare. The medical school is a private 501(c)(3) nonprofit corporation supported by private gifts, clinical revenue, research activity, tuition from students, and endowment income.

The medical school name, upon first occurrence, used in any written format for any and all internal or external purposes, should always be used in full: Western Michigan University Homer Stryker M.D. School of Medicine. Abbreviations may be used after the full name Western Michigan University Homer Stryker M.D. School of Medicine has been introduced, but it is preferred to use the full name in external communications as much as possible.

The preferred abbreviation is “WMU Homer Stryker M.D. School of Medicine”. After using the full name, it is appropriate to use “the medical school” (lowercase) throughout the written narrative. “WMed” is the shortest and most specific option.

Abbreviations that are not to be used include “Wmed”, “WMU”, “Western Michigan University”, “the School of Medicine”, “WMU’s School of Medicine”, “Stryker School of Medicine” and “Western's School of Medicine”.

The legal name of the organization is “Western Michigan University Homer Stryker M.D. School of Medicine.” The name is not to be preceded by the word “The” at the beginning of a sentence when the name is used as a noun. For example:

“Western Michigan University Homer Stryker M.D. School of Medicine is located in Kalamazoo.”

When the name is used in a sentence as an adjective, use of “the” before the name is appropriate. For example:

“The WMU Homer Stryker M.D. School of Medicine building is located in Kalamazoo.”

It is acceptable to include “the WMU Homer Stryker M.D. School of Medicine” in mid-sentence when otherwise it would appear grammatically incorrect or unusual. For example:

“The LCME granted preliminary accreditation to the WMU Homer Stryker M.D. School of Medicine.”
COMPONENTS AND STANDARDS

The full WMed logo and components are included below. Use of the WMed logo should always adhere to this Identity Guide. No part of the WMed logo should be reset, edited, or modified in any way.

Components of the WMed logo include:

- **WMed Logo Mark.** The graphic “W” representing Western Michigan University (WMU) combined with a graphic representation of the rod of Asclepius, an ancient symbol associated with medicine and healing.
- **WMed Logotype.** “Western Michigan University” and “School of Medicine” are set in enhanced typefaces and cannot be reset.
- **Logo Rule.** Double lines connecting the WMed logo mark to the logotype and separating the primary and secondary areas of the logo as well as a subordinate area that can be used in the individualized logos for campus locations.

Primacy is defined as the topmost and most visible position for the text portion of a logo. The subordinate area consists of text that appears below the bottom-most rule line.

The logos shown in the WMed Identity Guide can be found on the WMed Portal for use by internal staff; all outside vendors please contact Laura Eller, Director of Communications, for the version and file type required. Do not copy any images from this guide or other printed materials. To reach the Office of Communications, please call 269.337.4513 or email laura.eller@med.wmich.edu.
HORIZONTAL CONFIGURATION

The WMed logo has both horizontal and vertical configurations with the horizontal configuration below being preferred.

CLEAR SPACE

The clear space surrounding the WMed logo should be, at a minimum, .375” on all sides.

MINIMUM SIZE

The height of the WMed logo should not appear less than .75” in print.

Permission to use the logo or promotional logo mark at any size smaller than described here may only be granted by the Director of Communications by email at laura.eller@med.wmich.edu.
**VERTICAL CONFIGURATION**

Though not the preferred configuration, the vertical version may be used when space is limited or when the space better suits a vertical orientation. The components of the logo may not be separated. In the vertical configuration, the logotype and subordinate area must be centered under the WMed logo mark.

![Vertical Logo](image)

**CLEAR SPACE**

The clear space surrounding the WMed logo should be, at a minimum, .375”.

![Clear Space](image)

**MINIMUM SIZE**

The height of the WMed logo should not appear less than .75” in print.

![Minimum Size](image)

Permission to use the logo or promotional logo mark at any size smaller than described here may only be granted by the Director of Communications by email at laura.eller@med.wmich.edu.
COLOR STANDARDS

The use of consistent color is as critical to identity consistency as the configuration of logo mark and logotype elements. Do not recolor, tint, or create variations of the WMed logo.

FOUR-COLOR LOGO

The four-color logo is the preferred format for large-format printed materials (e.g. billboards) and for printed promotional materials in which photography and high-quality printing is required. The RGB values will be useful to those who want to match our colors when using the custom color setting in software such as Word and PowerPoint.

TWO-COLOR LOGO

The two-color logo is a more universally applicable format for use on print applications. It should be used on a white background when available.

ONE-COLOR LOGO

If used in one color, the logo should be printed in black.

REVERSED ONE-COLOR LOGO

The logo colors should be reversed to white when using a solid-color background. Background colors should complement the official WMed color palette.

When the two-color logo is used on a solid color or photographic background, the logotype should be reversed to white. It is advised that the logo not be used on a background that provides insufficient contrast.
ELECTRONIC USAGE

The standards set for the WMed logo apply to all electronic publications. Established webpage templates incorporating the approved standards should be used for all website pages.

The logo should not be used as part of an email signature, to maximize mobile device viewing and in consideration of email recipient restrictions. If used for other web-based platform, color and size standards must be adhered to as well. See pages 5 and 6 for size standards.

CLEAR SPACE

The clear space surrounding the WMed logo should be, at a minimum, 50 pixels.

MINIMUM SIZE

The height of the WMed logo should not appear less that 50 pixels at 72 to 100 dpi.

COLOR STANDARDS

Please note that when using the WMed logo for web or other electronic purposes, the following web-safe color corrections should be made:

HEX #BD9A5F
HEX #4D2612
LOGOS FOR CAMPUSES

Custom logos for WMed campuses demonstrate a clear and direct association with WMed. Campus designations are permitted in the subordinate area only. Inserting a campus name in the primacy position is not permitted.

Primacy is defined as the topmost and most visible position for the text portion of a logo. The subordinate area consists of text that appears below the bottom-most rule line.

The subordinate name never extends past the logo rule. All text must fit within the allowed length and all lines of the campus name are to be the same text size.

The campus logos should only be used on signage, maps, and other communications when referencing the specific campus location. There is a custom logo for the WMed Innovation Center, which was created for specific signage requirements and is not to be used for web or printed materials.

CLEAR SPACE

The clear space surrounding the WMed logo for major units should be, at a minimum, .375”.

MINIMUM SIZE

The height of the WMed logo for major units should not appear less than .75” in print.

Permission to use the logo or promotional logo mark at any size smaller than described here may be granted by the Director of Communications.

COLOR

In two-color or four-color versions of the logo, the text in the subordinate area appears in:

- PMS 4625
- COATED: c0, m60, y100, k79
- UNCOATED: c40, m40, y70, k30
- RGB: r79, g44, b29
LOGOS FOR THE CLINICS

A custom logo for WMed Clinics, collectively, is available for use in specific situations, such as patient communications. The WMed Clinics logo may be used in Epic, on letterhead for patient mailings and communication, for appointment cards, and for signage. Logos are not used for individual clinics. The WMed Clinics logo will not be used for business cards, name badges, or uniforms.

HORIZONTAL CONFIGURATION

The WMed Clinics logo has both horizontal and vertical configurations with the horizontal configuration seen below being preferred. Guidelines for spacing and color are the same as those listed on page 9.

LOGOS FOR THE INNOVATION CENTER

The Innovation Center has a custom logo that is utilized for specific signage. This logo is not to be used in marketing materials, such as on business cards, brochures, or on the website.

VERTICAL CONFIGURATION

Though not the preferred configuration, the vertical version may be used when space is limited or when the space better suits a vertical orientation. The components of the logo may not be separated.

Guidelines for spacing and color are the same as those listed on page 6.
LOGO MARK COMPONENTS AND STANDARDS

The graphic “W” combined with rod of Asclepius create the WMed logo mark. This logo mark should never be used apart from the full logo, except for the variation below.

APPROVED LOGO MARK VARIATION

The promotional logo mark in which the WMed logo mark is combined with the logotype “MEDICINE” is a simplified mark that is only acceptable for signage, embroidered apparel and other small-scale promotional pieces. Usage of the promotional logo mark must be approved by the Director of Communications. Altering or customizing this version of the logo is not permitted.

LOGO USE BY DEPARTMENTS AND PROGRAMS

Custom department and program logos using the WMed logo are not permitted. None of the WMed logo configurations may have the name of a department or program appear directly under it and should not use the logo font style. Please following the clear space guidelines listed on the previous pages.
ALTERATIONS AND INCORRECT USAGE

The horizontal and vertical configurations and color standards for the WMed logo are intended to meet most design needs. The following are examples of incorrect usage.

Do not rearrange elements of the logo mark or logotype.

Do not adjust the size of the logotype.

Do not add a shadow to the logo or logotype.

Do not move or remove elements of the logo or logotype.

Do not change the proportions of the logo.

Do not change the colors of the logo.

Do not add department or program names to the logo. To use the logo and department/program name, please see page 11.
PRIMARY TYPOGRAPHY

The WMed logotypes are set in enhanced typefaces and cannot be reset.

The New Caledonia LT STD/Regular font is the serif font used for text in the subordinate area of the WMed logo.

**New Caledonia LT STD/Regular**
```
ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
```

**New Caledonia LT STD/Bold**
```
ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
```

**New Caledonia LT STD/Italics**
```
ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
```

SECONDARY TYPOGRAPHY

Georgia, a serif font, and Trade Gothic and Univers, sans serif fonts, are recommended as complementary fonts to our logo. If our logo is being used, one of these complementary fonts below should be used for text in the document.

**Georgia/Regular**
```
ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
```

**Trade Gothic LT STD/Regular**
```
ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
```

**Univers LT STD/Roman**
```
ABCDEFGHIJKLMNOPQRSTUVWXYZ
abcdefghijklmnopqrstuvwxyz
1234567890
```

WEB-SAFE TYPOGRAPHY

Our website design utilizes Oswald, Taviraj, and FontAwesome, which are web-safe typefaces to be used for all web communication. For other electronic usage, Helvetica and Georgia may also be used for main-text and/or body copy.
WMed's official colors are PMS 7562 tan and PMS 4625 brown.

**SECONDARY COLORS**

- **Chocolate**
  - Spot: Pantone 464
  - CMYK: c13 m51 y87 k48
  - HSL: 35, 53%, 80%
  - RGB: 124, 88, 38
  - Hex: #7c5826

- **Khaki**
  - Spot: Pantone 486
  - CMYK: c5 m17 y42 k14
  - HSL: 43, 39%, 60%
  - RGB: 192, 170, 113
  - Hex: #c0aa71

- **Sienna**
  - Spot: Pantone 1675
  - CMYK: c5 m82 y100 k79
  - HSL: 16, 70%, 49%
  - RGB: 216, 174, 111
  - Hex: #d87c21

- **Tangerine**
  - Spot: Pantone 7413
  - CMYK: c15 m70 y100 k0
  - HSL: 49, 66%, 80%
  - RGB: 238, 177, 17
  - Hex: #f8b111

- **Clemente Gold**
  - Spot: Pantone 562
  - CMYK: c83 m10 y41 k37
  - HSL: 175, 80%, 22%
  - RGB: 11, 100, 93
  - Hex: #0b645d

- **Light Tan**
  - Spot: Pantone 5135
  - CMYK: c83 m10 y41 k37
  - HSL: 175, 80%, 22%
  - RGB: 11, 100, 93
  - Hex: #0b645d

**ACCENT COLORS**

These must not dominate primary colors

- **Teal**
  - Spot: Pantone 562
  - CMYK: c83 m10 y41 k37
  - HSL: 175, 80%, 22%
  - RGB: 11, 100, 93
  - Hex: #0b645d

- **Plum**
  - Spot: Pantone 5135
  - CMYK: c83 m10 y41 k37
  - HSL: 175, 80%, 22%
  - RGB: 11, 100, 93
  - Hex: #0b645d

- **Sky Blue**
  - Spot: Pantone 639
  - CMYK: c83 m10 y41 k37
  - HSL: 175, 80%, 22%
  - RGB: 11, 100, 93
  - Hex: #0b645d

- **Green Apple**
  - Spot: Pantone 5135
  - CMYK: c83 m10 y41 k37
  - HSL: 175, 80%, 22%
  - RGB: 11, 100, 93
  - Hex: #0b645d

WMed promotional items should utilize our primary and secondary colors, when available. Deviation from the official color palette must be approved by the Office of Communications. If the promotional item is related to a specific event, such as "Go Red for Women" and the item in question is to be used only for that event, the color for the event may be used.
The transition to WMed required the addition of academic department names that reflected a medical school structure. Appropriate names of administrative units are as shown. The residency and fellowship program names follow ACGME approved program names. These names should be used consistently in all internal and external communications.

**ACADEMIC DEPARTMENT NAMES**
- Department of Anesthesiology
- Department of Biomedical Sciences
- Division of Epidemiology and Biostatistics
- Department of Emergency Medicine
- Division of EMS and Disaster Medicine
- Department of Family and Community Medicine
- Department of Medical Education
- Department of Medical Library
- Department of Medicine
- Division of Infectious Disease
- Department of Obstetrics and Gynecology
- Department of Orthopaedic Surgery
- Department of Pathology
- Department of Pediatric and Adolescent Medicine
- Division of Developmental-Behavioral Pediatrics
- Department of Psychiatry
- Department of Radiology
- Department of Surgery

**ACADEMIC PROGRAMS**
- Program in Biomedical Informatics
- Program in Biomedical Sciences (Bridge to MD)
- Program in Medical Engineering
- Program in Medical Ethics, Humanities, and Law

**RESIDENCY/FELLOWSHIP PROGRAM NAMES**
- Emergency Medical Services
- Emergency Medicine
- Family Medicine - Kalamazoo
- General Surgery
- Internal Medicine
- Medicine-Pediatrics
- Orthopaedic Surgery
- Pediatrics
- Psychiatry
- Sports Medicine

**CLINIC NAMES**
- Family Medicine
- Infectious Diseases
- Internal Medicine
- Internal Medicine Subspecialties
- Medicine-Pediatrics
- Orthopaedics
- Pediatrics
- Pediatric Subspecialties
- Psychiatry
- Surgery

**ADMINISTRATIVE UNIT NAMES**
- Accounting
- Clinical Business Services
- Clinical Research Operations
- Center for Clinical Research
- Center for Immunobiology
- Center for Neuropathology
- Facilities
- Health Informatics and Information Management
- Histology Laboratory
- Human Research Protection Program
- Human Resources
- Information Technology
- Innovation Center
- Laboratory Services
- Office of Administration and Finance
- Office of Admissions and Student Life
- Office of Clinical Affairs
- Office of Communications
- Office of Continuing Education
- Office of the Dean
- Office of Development
- Office of Educational Affairs
- Office of Faculty Affairs
- Office of Financial Aid
- Office of Health Equity and Community Affairs
- Office of the Medical Examiners
- Office of Research
- Office of Resident Affairs
- Patient Billing
- Radiology Services
- Simulation Center
- Sponsored Programs and Awards
- Toxicology
- Vivarium
LETTERHEAD

A letterhead template to customize for individual use. Department name, address, phone, and fax to be added by the individual.

STATIONERY

NOTE CARD

Note Card envelope has return address on back flap.

NOTE PAD*

*Note pads are only available for order by the Office of the Dean and individual Department Chairs.

LETTERHEAD #10 ENVELOPE

NOTE PAD*

Letterhead templates will be located in the “Template” folder on the Intranet under the Communications Department folder.
BUSINESS CARD

Information that should be included on a faculty business card:

First Name Initial (optional) Last Name, Credentials [permitted as many as can fit on one (1) line]
Rank, Department of __________________
Titles
Board Certifications or specific areas of subspecialty
Clinic #
Administrative or Office # [use Administrative when Clinic is included]
Fax number [optional, depending on line spacing requirements]
1000 Oakland Drive
Kalamazoo, MI 49008-80xx
med.wmich.edu
first.last@med.wmich.edu

NOTES:
Business card credentials that include terminal degrees and fellowship designations from professional academies (not certifications or memberships) are limited to whatever fits on one line. Bachelor degrees that are relevant to the position and advanced degrees (e.g., JD, MCP, MTS) can be included if they fit on one line with the name.
Templates can be found on the WMed Portal under Departments/Communications.

- Letterhead
- PowerPoint
- Presentation Poster

PHOTOS

Many WMed building and events photos are located on our Flickr page. These may be downloaded in a variety of sizes and are free to use for presentations, publications, or simply for print. Faculty photos are stored in Sharepoint under the Office of Communications. These are readily available to faculty, program coordinators, and administrative assistants for use in presentations, website, FAST system, or to send to outside entities who request them for official use.
**EMAIL SIGN-OFF**

Email signatures should NOT include backgrounds, quotes, colored text or slogans (e.g., Find us on Facebook, Go Broncos, etc). To maximize mobile device viewing and in consideration of email recipient restrictions, use of the WMed logo is not permitted. The content of the email sign-off should be consistent with the business card.

**EXAMPLES OF EMAIL SIGN-OFF:**

Michele Serbenski  
Associate Dean for Planning and Performance Excellence  
Western Michigan University  
Homer Stryker M.D. School of Medicine  
1000 Oakland Drive  
Kalamazoo, MI 49008-8010  
Office: 269.387.9020  
Fax: 269.387.9050  
med.wmich.edu  
Michele.Serbenski@med.wmich.edu

Laura Eller  
Director of Communications  
Western Michigan University  
Homer Stryker M.D. School of Medicine  
1000 Oakland Drive  
Kalamazoo, MI 49008-8014  
Office: 269.337.4420  
Fax: 269.337.4469  
med.wmich.edu  
Laura.Eller@med.wmich.edu

Dilip Patel, MD, CPE  
Chair, Department of Pediatric and Adolescent Medicine  
Sports Medicine  
Neurodevelopmental Pediatrics  
Western Michigan University  
Homer Stryker M.D. School of Medicine  
1000 Oakland Drive  
Kalamazoo, MI 49008-8048  
Office: 269.337.6395  
Clinic: 269.337.6400  
Fax: 269.337.6474  
med.wmich.edu  
Dilip.Patel@med.wmich.edu

There is room for only three phone numbers. If a cell or pager number is needed, it needs to replace one of the standard numbers (Office, Clinic, Fax).
THE PREFERRED LOGO IS THE STANDARD STACKED CONFIGURATION

Degrees should be limited to a single degree that provides immediate identification from a patient’s perspective. Affiliations and certifications, such as FACS, or degrees that are not specifically medical, such as MBA, are not appropriate on a physician coat.

The following are approved for use:

<table>
<thead>
<tr>
<th>MD</th>
<th>CNS</th>
</tr>
</thead>
<tbody>
<tr>
<td>DO</td>
<td>CRNA</td>
</tr>
<tr>
<td>PhD</td>
<td>CNP</td>
</tr>
<tr>
<td>DMD</td>
<td>CNM</td>
</tr>
<tr>
<td>PA</td>
<td>MT</td>
</tr>
<tr>
<td>EdD</td>
<td>RT</td>
</tr>
<tr>
<td>RN</td>
<td>OTC</td>
</tr>
<tr>
<td>LPN</td>
<td></td>
</tr>
</tbody>
</table>

The logo appears on the left side of the lab coat, above the pocket. The physician name and clinic name should appear on the right side of the coat. The department name (e.g., Department of Biomedical Sciences) should be used if clinic name is not applicable.

Resident physicians should NOT include a specialty or department name.
APPAREL ITEMS
WMed provides an online apparel website to permit faculty, residents, and staff to purchase WMed branded merchandise. Items will have the official logo for the WMU Homer Stryker M.D. School of Medicine. Department names may be available for embroidery on select items. Items where the department name is able to be included can be found by looking under the "size" tab. Other personalization is not permitted. Colors available will reflect the WMed color palette.

This site, located on the WMed Portal under Applications, is to allow for personal purchases, as well as select uniform items. Uniforms or other attire required for the work area will continue to follow our purchase order process. Except for a few circumstances, where certain polos and outerwear are used as part of uniformed attire (Emergency Medicine, Simulation Center, MFR training, for example), items purchased from the site are not approved for use as uniforms.
Both the style manual and zip + 4 documents can be located on the WMed Portal by clicking the specific items below.

- [WMed Style Manual](#)
- [Mail Code System – Zip + 4](#)
WMed trademarks are the property of WMU Homer Stryker M.D. School of Medicine. All uses—print, electronic, imprinting, embroidery, etc.—must be approved in advance by the Office of the Dean. Unauthorized commercial or non-commercial use of WMed trademarks is prohibited.
Clear space — area that must separate the WMed logo from surrounding type or graphic elements.

Four-color process — the method of separating color and or photos with filters into the four process colors: cyan, magenta, yellow, and black.

Fonts — a type face or a collection of all characters comprising the entire character set of a typeface.

Grayscale — an image printed in black and one or more shades of gray.

JPEG — a compressed bitmap format, developed by the Joint Photographic Experts Group of the International Standards Organization. JPEG is generally used to create files of photographic images.

Logo — a graphic representation comprising the WMed logomark, logotype, rule line, and in some cases, a subordinate area for the campus units.

Logomark — a graphic representation of the WMU “W” with the rod of Asclepius

Logotype — a graphic representation of “Western Michigan University School of Medicine.”

Pantone — industry-standard matching system for specifying and matching precise ink colors.

PMS — Pantone Matching System

Primacy area — area of the logo that lies above the signature rule.

Primary colors — primary palette includes two Pantone colors: PMS 7562 (tan) and PMS 4625 (brown). See page 7 for more information.

Process colors — colors used in 4-color process, or CMYK (cyan, magenta, yellow, and black). See page 7 for more information.

Promotional Mark — the WMed logomark used with the shortened “Medicine” name listed below. Usage of this mark must be approved by WMed Office of Communication.

Registered trademark — a trademark that has been registered with the federal government at the U.S. Patent and Trademark Office or the secretary of state for the state of Michigan.

Subordinate area — area of the logo that falls below the signature rule.