

# AMWA@WMed Member Meeting

Tuesday, April 13th, 2021

5:30-6:30 pm

Virtual Meeting via Teams

Attendees: Jan Werbinski, Secretary; Lisa Graves;  
Joanne Baker; Sonia Sharif, Kristine Gibson,  
Shibani Kanungo; Melinda Abernethy, Shama  
Tareen, President.

## MINUTES

Schedule & Presenter	Topic	Discussion	Conclusion/Action
5:30 p.m.	<ol style="list-style-type: none"> <li>1. Call to Order</li> <li>2. Approve Meeting Minutes ✓ <i>Feb 9th, 2021 Minutes</i></li> </ol>	<p>The meeting was called to order.</p> <p>Joanne Baker first, Kristine Gibson second moved to approve the minutes.</p>	
5:35 p.m.	<ol style="list-style-type: none"> <li>3. Group was informed about AMWA@Wmed's collaboration efforts</li> <li>4. AMWA/WIMS/Diversity &amp; Inclusiveness event: Understanding Gender Bias Today and Solutions to Address It. on April 28<sup>th</sup>, 2021, 12-1pm</li> <li>5. Joanne Baker informed that registration for the event is robust</li> </ol>	<p>Shama Tareen indicated that we have been successful in collaborating efforts with WIMS and Culture and Diversity department and encouraged our members to attend and invite others to attend</p>	<p>Consensus was to continue to do collaborative efforts with WIMS and other groups working on same goals as AMWA so not to repeat similar topics</p>
5:45 p.m.	<ol style="list-style-type: none"> <li>6. Barriers in promotion process for faculty members</li> <li>7. Shibani Kanungo identified lack of research as a main obstacle</li> <li>8. Daphane York a research Navigator was recommended by Lisa Graves as a resource</li> <li>9. Shama Tareen proposed to dedicate next meeting to invite Ms. York to help us understand how our members can utilize a navigator to help them develop and complete research projects</li> <li>10. Shama Tareen invited discussion on possibility of an electronic bulletin board where members can post their research questions/ideas for creating collaboration opportunities</li> </ol>	<p>Discussion focused on:</p> <ul style="list-style-type: none"> <li>Need for more networking</li> <li>Need for research collaboration</li> <li>Need for more research guidance</li> </ul> <p>Sonia Sharif volunteered to look into this option and to work with IT</p>	<p>Group agreed: To dedicate June 8<sup>th</sup> meeting for this topic Invite Daphne York to discuss her role in facilitating research Shama Tareen will formalize this event</p> <p>Agreed for some type of bulletin board: Teams, Share Point or One drive.</p>

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6:00 p.m.	11. Sonia Sharif inquired about lack of participation by female residents in AMWA@Wmed	Several factors were identified: Shibani Kanungo mentioned lack of time as residents Lisa Graves pointed out that such engagement is successful when it occurs at program level Joanne Becker identified fatigue of virtual meetings Shama Tareen proposed making our events more appealing for residents Lisa Graves suggested a panel discussion addressing topics relevant to MS & residents	Look into feasibility of arranging a panel discussion “for women by women” Inviting speakers to elaborate on topics like: <ul style="list-style-type: none"> <li>• Life after residency</li> <li>• Applying for fellowships</li> <li>• Contract negotiations</li> <li>• Asking appropriate questions in interviews when asking for things specific to women e.g. maternity leave etc.</li> </ul>
6:10 p.m.	12. Query for possible speakers for the fall meeting  13. Shama Tareen informed that Shika Jain has been considered as a possible speaker	The group discussed the fall event. Shama Tareen will work to finalize the speaker for a fall event.	Shikha Jain will be a good speaker for this event.
6:20 p.m.	14. Shama Tareen reminded members to continue efforts to recruit and register more members		
6:25 p.m.	15. Shama Tareen thanked attendees for their time and participation.	<b>Next Meeting:</b> June 8 <sup>th</sup> 2021	Meeting adjourned.